



JUSTICE SUB-COMMITTEE ON POLICING

AGENDA

9th Meeting, 2013 (Session 4)

Thursday 5 September 2013

The Committee will meet at 1.15 pm in Committee Room 6.

1. **Complaints and investigations:** The Committee will take evidence from—

Superintendent Niven Rennie, Association of Scottish Police Superintendents;

Deputy Chief Constable Neil Richardson, Designated Deputy for Chief Constable, Police Scotland;

Calum Steele, General Secretary, Scottish Police Federation.

Joanne Clinton
Clerk to the Justice Sub-Committee on Policing
Room T2.60
The Scottish Parliament
Edinburgh
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The papers for this meeting are as follows—

Agenda item 1

SPICe briefing (private paper)

JSP/S4/13/9/1 (P)

Papers for information

Letter from the Chief Constable of Police Scotland

JSP/S4/13/9/2

Letter from the Chair of the Scottish Police Authority

JSP/S4/13/9/3

Justice Sub-Committee on Policing

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Letter from Chief Constable Sir Stephen House to the Convener

I write in response to your letter of 1 July 2013 on behalf of the Justice Sub-Committee on Policing following my appearance on 27 June and can offer the following information in relation to the question from John Finnie MSP regarding the involvement of existing staff in supporting the i6 IT system.

The support arrangements for the i6 Programme have been carefully planned based on learning from other programmes, good practice industry standards and available in-house expertise to balance risk, cost and 24x7 availability.

The supplier will provide 24x7 support for the i6 application, underlying database and integration technology. They will have an on-site team maintaining these services who will deal with any technical issues that may arise. Robust service levels have been agreed as part of the contractual arrangements to ensure performance and availability of the system. Police Scotland ICT will provide a 1st line service desk triage function, as they currently do with other IT systems, and will also manage the hardware that supports the i6 solution. Working alongside these ICT colleagues will be a business support group who will undertake ongoing administration and configuration changes to the i6 solution and provide support and guidance to end users. This model is intended to achieve the right balance between supporting the needs of operational end users, delivering best value and transferring risk to the supplier.

I trust this provides sufficient information but please do not hesitate to contact me if I can be of further assistance.

Sir Stephen House
Chief Constable
13 August 2013

Justice Sub-Committee on Policing

9th Meeting, 2013 (Session 4), Thursday 5 September 2013

Letter from the Chair of the Scottish Police Authority

Update on Scottish Police Authority Organisation Issues

In written communications, and in evidence sessions to the Justice Sub-Committee on Policing, the Scottish Police Authority (SPA) updated members in June on three issues relating to decisions about its strategic approach to governance, and related organisational issues. Namely:

- agreement of a revised high-level approach to governance built around strategy, policy, scrutiny, and engagement;
- the proposal that operational delivery of key maintenance functions including ICT and procurement should sit with the Chief Constable of Police Scotland, and;
- the requirement to recruit an interim CEO to replace the current incumbent, Andrea Quinn, before her planned departure in late September.

Ahead of the formal return of the Scottish Parliament next week, I thought it would be helpful to update members on progress we have made with these three matters over the summer.

First, our approach to governance. I asked SPA board member Iain Whyte to lead a short-life working group drawn from members and SPA staff to develop the Governance Policy Statement and put flesh on the bones of our future organisational requirement. That group has been working with the Scottish Government, HMICS, Police Scotland and other partners on defining the principles and practice of this. I am very encouraged by the degree of consensus that this work has achieved.

The SPA board met to consider the proposals from the group and agreed the high-level organisational requirements at our board meeting on 21 August, and details of that paper can now be accessed on the SPA website at the address below.

<http://stage.spa.police.uk/assets/126884/182522/organisational-design-final>

Second, the alignment of former SPA maintenance functions under the direction and control of the Chief Constable. With effect from 19 August 2013, the staff working in ICT, procurement, the Scottish Police College, and National Systems Support were formally re-parented from the SPA to Police Scotland. That means that these functions are now under the line management of the Chief Constable and his management team, though the SPA remains the legal employer of all staff.

Third, we are today confirming the appointment of Mr John Foley as interim Chief Executive Officer of SPA for the next six months. Mr Foley is an experienced leader and has held a number of senior positions, most notably in finance. He will begin work with us on Tuesday 3 September and, as planned, will have a handover period with our current interim CEO before she departs on voluntary redundancy later in

September. One of the key priorities for Mr Foley will be the delivery of a permanent organisational structure for SPA within the period of his tenure. I attach a link to the formal announcement of his appointment.

<http://stage.spa.police.uk/news/news-2013/news-aug-2013/184561/?version=1>

I hope that you and members find this update helpful, and SPA members look forward to re-engaging with members of both the Justice Committee, and Sub Committee on Policing, in the coming session.

Vic Emery OBE
Chair, Scottish Police Authority
28 August 2013