



The Scottish Parliament  
Pàrlamaid na h-Alba

**Public Audit Committee**  
**Convener: Iain Gray MSP**

Dr Lena Wilson  
Chief Executive  
Scottish Enterprise  
Atrium Court  
50 Waterloo Street  
Glasgow, G2 6HQ

31 May 2013

*Dear Dr Wilson,*

### **MANAGING EARLY DEPARTURES FROM THE SCOTTISH PUBLIC SECTOR**

The Public Audit Committee considered the above report by the Auditor General for Scotland (AGS) and the Accounts Commission (AC) at its [meeting on 29 May 2013](#). The Committee agreed to write to the Scottish Government and Scottish Enterprise on a number of issues which emerged during the oral evidence session with the AGS, the Chair of the AC and Audit Scotland staff. The points for Scottish Enterprise are set out below:

- The report refers (paragraph 38) to examples of where organisations 'could have a clearer and more consistent approach when applying their early departure policies'. One example cited is that of Scottish Enterprise. The Committee would welcome a response to the points made here.
- The report draws attention to the use of compromise agreements and that the Scottish Government has 'emphasised that confidentiality clauses should only be used appropriately.' The Committee would welcome information on the use of such agreements by Scottish Enterprise.

**Could I invite your response to the above points please by 19 June 2013** to allow the Committee to consider this at its meeting on 26 June 2013.

I am copying this letter to the AGS, the Chair of the AC and Sir Peter Housden (Scottish Government) for information. Should your officials have any questions, could I invite them to contact the Committee's clerking team.

Yours sincerely

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